



LUBIRI HIGH SCHOOL

ANNUAL

REPORT 2023

BUGANDA'S ANTHEM

1. Okuva edda n'edda eryo lyonna
Lino eggwanga Buganda
Nti lyamanyibwa nnyo eggwanga lyaffe
Okwetooloola ensi yonna

**Chorus: Twesiimye nnyo,
twesiimy ennyo
Olwa Buganda yaffe
Ekitiibwa kya Buganda kyava dda
Naffe tukikumenga**

2 Abazira ennyo abatusooka
Baalwana nnyo mu ntalo
Ne balyagalannyo eggwanga lyaffe
Naffe tulyagalenga

4. Nze naayimba ntya nesitenda
Ssaabasajja Kabaka
Asaanira afuge Obuganda bwonna
Naffe nga tumwesiga
Chorus: Twesiimye nnyo.....

Chorus: Twesiimye nnyo.....

3. Ffe abaana baleero katulwane
Okukuza Buganda
Nga tujjukira nnyo bajajja baffe
Baafirira ensi yaffe

5. Katonda omulungi ow'ekisa
Otubeere Mukama
Otubundugguleko emikisa gyo era
Bbaffe omukuumenga
Chorus: Twesiimye nnyo.....

Chorus: Twesiimyenny.....

LUBIRI HIGH SCHOOL ANTHEM

Lubiri High School is the centre of education in the Pearl of Africa. The glory of Buganda the light showing path to the generation today A holistic education to build a nation strong and firm in all aspects of life So help us Lord and lead us through We will do the best to build our motherland

Lubiri High School is the training ground for those who need success in life to come We train their mental, their spiritual and physical abilities for one's good living For the future of Buganda the centre and heart of our motherland Uganda So help us Lord and lead us through We will do our best to build our motherland

Lubiri High School is the source of a future we are waiting for in the years to come. To excel in academics in central norms and in the morals everyone deserves. To be hard workers, committed, creative and inventive citizens So help us Lord and lead us through We will do our best to build our motherland

SHARE HOLDERS

The Kabaka of Buganda
The Katikkiro of Buganda

OWNERSHIP

The Kabaka of Buganda 99%
The Katikkiro of Buganda 1%

VISION

“To be a model school in Academic performance, Discipline and Cultural Education in Uganda”

MISSION

“To educate the young generation by imparting discipline, morals and being sensitive to cultural values”

VALUES

- Fairness
- Integrity
- Respect
- Hard work
- Responsibility
- Fellowship



H.M Ssaabasajja Kabaka Ronald Muwenda Mutebi II

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The Katikkiro of Buganda



Oweek. Charles Peter Mayiga

Minister for Social Services / In Charge of
The Office of the Nabagereka



Oweek. Chotilda Nakate Kikomeko

DIRECTORS



Mr. John Fred Kazibwe



Ms. Nakimuli Leticia

BOARD OF GOVERNORS



Mr. John Fred Kazibwe

Chairman Board of Governors



Mr. Ssentongo Ssali

C/M Academics, Disciplinary & Welfare committee



Mr. Fredrick Muyanja

Chairperson-Finance Committee



Ms. Namirembe Brenda



Ms. Nampijja Immaculate

Headteacher/Secretary Board



Ms. Nakimuli Leticia



Mr. Matoru Ronald



Mr. Ssekate John



Dr. Nalukenge Irene



Mr. Stansius Kabuyaga



Mr. Magala George



Mr. Ssewava Robert



Ms. Lwabula Mary Mercy

ANNUAL GENERAL MEETING 2023



AGM 17th NOVEMBER 2023



CHAIRPERSON / DIRECTOR'S KEY NOTES

This year has been marked by significant progress, despite the complexities of an ever-changing business environment. The school achieved revenue growth and population growth, a testament to our resilience, innovation, and commitment to excellence. Financially, we have delivered strong results, with increased revenue and improved profit margins. These accomplishments underscore our ability to create sustainable value for our shareholders. Our strategy to expand into new markets with the aim of increasing student enrollment, adopt technology, and enhance a

conducive learning environment has begun to yield tangible results. These efforts ensure that we remain competitive in the years to come. While we celebrate our successes, we are not immune to challenges such as economic uncertainty, competition, and curriculum changes. However, we are proactively addressing these through cost optimization, innovation, and strategic partnerships. As we grow, we are deeply committed to sustainable practices and our responsibility to the communities we serve. Looking ahead, I am confident in our ability to achieve even greater success. Our roadmap focuses

on innovation, expansion, and maximizing shareholder value. Together, we will continue to build a school that stands the test of time. I want to extend my heartfelt gratitude to the shareholders for your unwavering trust and support. I also commend our employees and management team, whose dedication and talent drive our achievements every day. Together, we have the power to shape a brighter future for the Buganda Kingdom and the communities we serve.

SCHOOL ADMINISTRATION
LUBIRI HIGH SCHOOL MENGO CAMPUS



Ms. Nampijja Immaculate
Head teacher Mengo Campus



Mr. Mukoligo Gregory
Deputy HM-Academics



Ms. Namata Ritah
Deputy HM- Admin.



Ms Nakibuuka Sarah
Director of Studies



Mr. Matovu Ben
Assistant DOS



Mr. Magala George
Examination Officer



STATEMENT FROM THE
HEAD TEACHER

Ms. Nampijja Immaculate

It is my great pleasure to welcome you all to the Annual General Meeting. This gathering is a vital opportunity for us to reflect on our achievements, address challenges, and chart a path forward for the future of our school community.

The past year has been one of growth, learning, and resilience. Together, we have navigated a challenging economic environment, infrastructure shortages, and curriculum changes while maintaining our unwavering commitment to providing a high-quality education for our students.

Academically, we have much to celebrate. Our achievements include impressive UCE and UACE performance, successful university placements, victories in competitions, and the

implementation of new teaching methodologies and curriculum updates.

Our extracurricular accomplishments have also been remarkable. We have excelled in sports, community service, and other extracurricular activities, reflecting the holistic nature of our education approach.

Furthermore, we have strengthened partnerships with parents, the community, and other stakeholders, ensuring a collective effort toward the development of our school.

While we celebrate these successes, we must also acknowledge the challenges we continue to face. These include budget constraints and infrastructural needs. Addressing these issues remains a top priority, and we are actively exploring sustainable solutions to overcome them.

Looking ahead, our focus will be on:

- Enhancing academic programs to improve performance and outcomes.
- Expanding facilities to meet the growing needs of our students.
- Increasing parent engagement to foster a supportive school community.
- Professional development for staff to ensure continuous growth.
- Launching new programs and initiatives, including digital transformation, to modernize our learning environment.

As we move forward, let us remain steadfast in our shared mission: to nurture well-rounded, confident, and compassionate individuals who are prepared to make a positive impact in the world. Together, we will continue to make Lubiri High School a place of excellence and opportunity. Ogutateganya,

Staff Enrollment

The school employs teaching, non-teaching and support staff totaling to 84 broken down in the categories below:

Teaching staff	53
Non-teaching	11
Support staff	17
Total	81

STUDENTS' ENROLLMENT 2023

CLASS	SELF -SPONSORED		KEF- SPONSORED		Total
	Boarders	Day	Boarders	Day	
S. 1	108	21	213	13	355
S. 2	68	33	193	20	314
S. 3	57	17	100	17	191
S. 4	26	11	93	06	136
S. 5	57	06	56	06	125
S. 6	32	06	52	07	97
TOTAL	348	94	707	69	1218

Self-sponsored 442
 KEF 776
Grand total 1218 students

FEES STRUCTURE 2023

Class	Self-Sponsored students		KEF- Students	
	Boarders	Day students	Boarders	Day students
S. 1 – S. 3	1,047,500	687,500	777,500	517,500
S. 5	1,112,500	737,500	827,500	567,500
S. 4 and S. 6	1,227,500	837,500	917,500	647,500

Academics

UNEB RESULTS FOR 2023

UCE			
1 ST GRD	2 ND GRD	3 RD GRADE	4 TH GRD
66	40	22	04

Performance of our Best Five Candidates

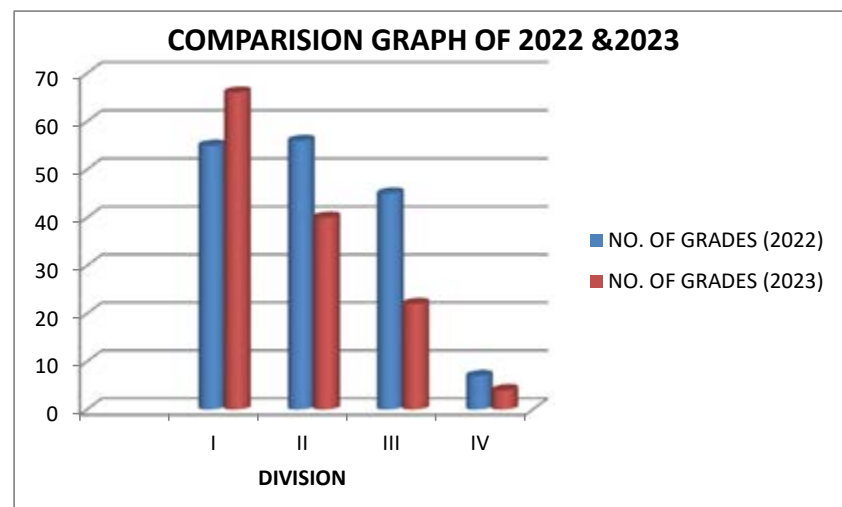
NO.	NAME	AGGREGATES
1.	RUKUNDO INNOCENT SSEJJUSA	09
2.	WALUSIMBI JOVAN	11
3.	NALWADDA PRISCILLAH	12
4.	NAKANYIKE PRIMEROSE	13
5.	ZZIWA SHAUN HENRY	14
6.	BUKENYA FRANK HERMAN	15
7.	KALANZI PATRICK	15
8.	MUGANGA JOSHUA	15
9.	KATO BRUNO KAVUMA	15

Through vision dedication and determination, our learners were able to excel. Our best student Rukundo Innocent scored Aggregate 09. He joined us in S.1 with aggregate 07 in PLE. We also managed to help 14 students who joined us in second division in PLE to score a 1st grade in UCE.

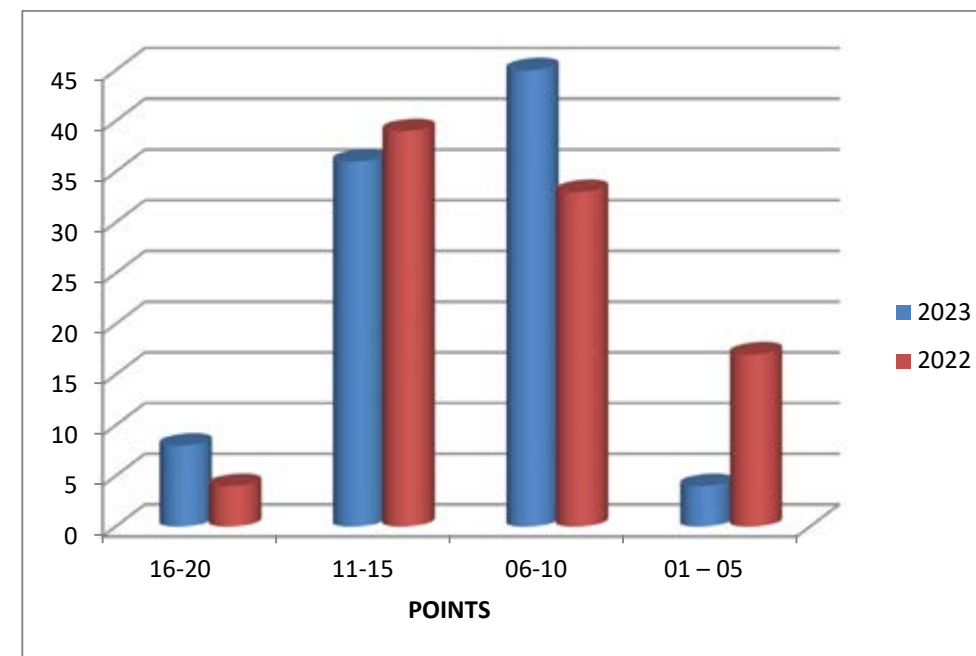
NO.	NAME	PLE	UCE
1	NABALENDE VICTORIA	13	19
2	NAMIRIMU JOY	14	21
3	ANISA MOHA	16	19
4	NABUUMA MAGEZI	14	26
5	NASSOZI STECIA	13	26
6	NAKYANA LETICIA	15	24
7	MIRO SAAVA	14	24
8	NAMUBIRU SWABULA	17	28
9	ANKUNDA AGATHA	13	30
10	OKALAYI RONALD	13	27
11	MATOVU GODFREY	14	32
12	KIRUUTA RATIB	15	27

GRADE COMPARISON

DIVISION	NO. OF GRADES (2022)	NO. OF GRADES (2023)
I	55	66
II	56	40
III	45	22
IV	07	04
TOTAL	163	132



The comparison graph of points in performance for 2023 and 2022



Best Candidate 2023 Rukundo Innocent receiving royal handshake from the Head teacher and a laptop as his prize.

BEST SCIENCE STUDENTS

NO.	NAME	COMBN	GRADES	POINTS
1.	KAWUMA COLLINS	PCM/ICT	5,BBA/3	18
2.	MAGALA CYNTHIA	GEAGRIC/SB	3,BBB/5	17
3.	BIZIMUNGU DENNIS SWABUR	BAF/SUB-MATH	3,CCB/4	16
4.	NAMUBIRU MAIMUNA	MEA/ICT	3DEB/5	14

BEST ARTS STUDENTS

NO.	NAME	COMBN	GRADES	POINTS
1.	NAKIMBUGWE SHARIFAH	HEI/ICT	5,ABA/4	19
2.	SSEMWANGA MUHAMOOD	HEL/ICT	5,B,DA/3	16
3.	NAKALEMA SUMMAYAH	HED/SUB-M	1,BDA/6	16
4.	NANYONJO CLAIRE NANTAGYA	HLD/ICT	4,CBB/5	16

U A C E RESULTS 2023

POINTS	No. of students
16-20	08
11-15	36
06-10	45
01 – 05	04
x	-
TOTAL	93

Below is the comparison table of performance for 2023 and 2022

POINTS	2023		2022	
	No. of students	%	No. of students	%
16-20	08	8	04	4
11-15	36	39	39	36
06-10	45	48	33	31
01 – 05	04	4	17	18
x				
TOTAL	93	100	93	100

Agriculture, Mathematics and Physics were the best done science subjects while Fine Art, History, Luganda and IRE were the best done Arts subjects.

Unlike other years, Mathematics and Physics registered a great improvement in performance in science subjects and this was attributed to the continuous revisions and tests that were given.

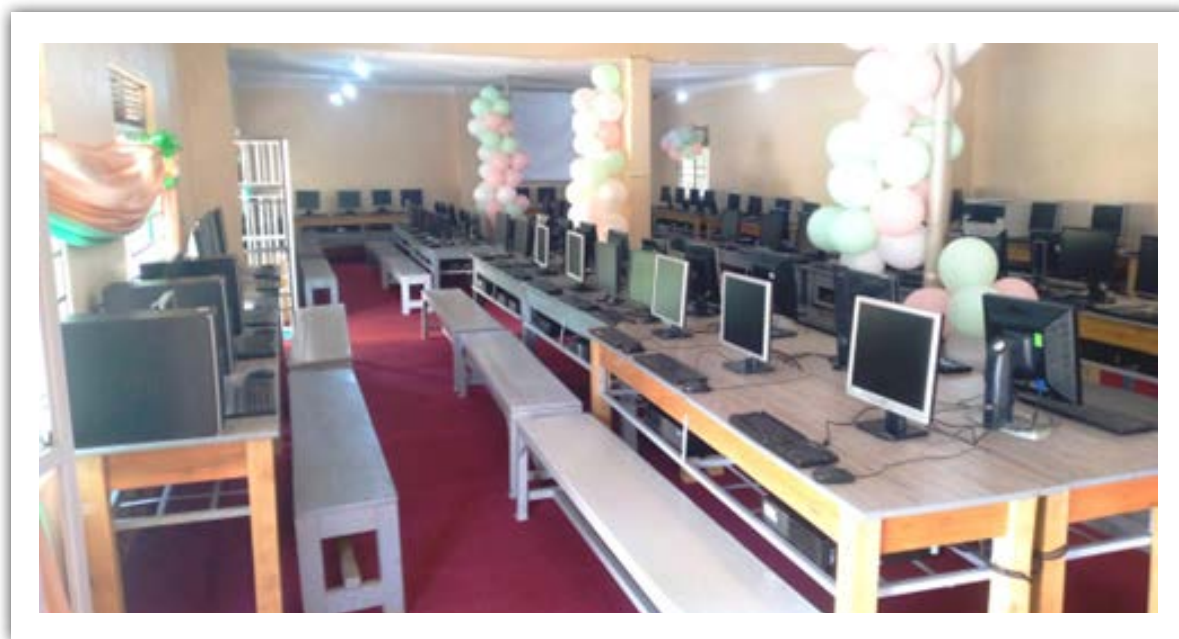
This fair performance especially in Sciences was greatly attributed to a number of factors which included;

- Regular practicals in science subjects
- Massive testing of students (Internal and external Mocks)
- Engagement of resourceful persons
- Early syllabi coverage, which created ample time for revision.

MAJOR DEVELOPMENTS AT SCHOOL



1. Inauguration of the fully stocked computer Laboratory with 100 computers.

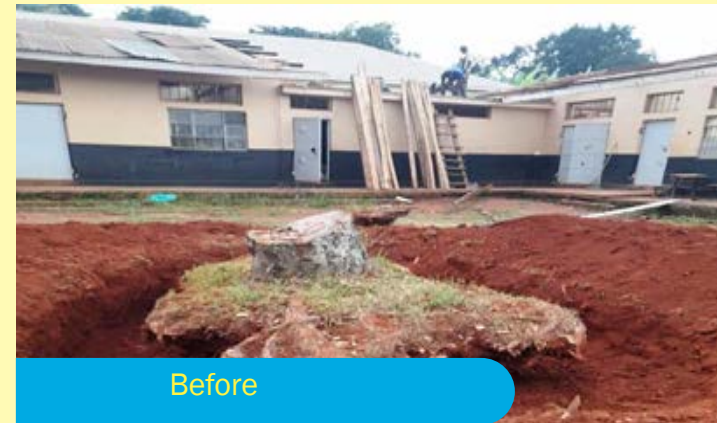


We installed cameras in the computer Lab for security purposes



3. Installation of fire extinguishers both at the upper and lower campus. We are planning to put smoke detectors in the dormitories and thereafter shall obtain a compliance certificate.

4. Re-roofing and designing of the compound at lower campus



Before



After

5. Completion of the lower school Tarmac



6. Re-installation of the lower school Fence including boys dormitories and basketball court

7. Construction of the Staff Toilet at Upper school



Students from Mackay Memorial College Nateete learning from our S.2 Student about Urban farming



9. The hosting of the SUPPER SUPREME MUFTI SHEIKH MUHAMMAD GALABUZI on candidates 2023 prayers day.



SUPPER SUPREME MUFTI SHEIKH MUHAMMAD GALABUZI Praying for the candidates2023



SUPPER SUPREME MUFTI SHEIKH MUHAMMAD GALABUZI planting a tree

8. Establishment of urban farming Garden that has attracted visitors from other schools to bench mark



S.2 students checking on their vegetable plants

10. The hosting of the Kampala Woman MP Hon. Shamim Malende during the kobazambogo handover ceremony.



Hon. Shamim Malende Planting a tree during Nkobazambogo Handover Ceremony

CHALLENGES

1. The staff salaries and allowances are not competitive and this is exhibited in the turnover of science teachers, they have been pulling out over and over following the government initiative of raising their pay and others getting schools which could pay more than us.
2. There is need for a science laboratory at the Lower school.
3. There is need for more classrooms at both campuses to cater for the growing population in the school
4. There is urgent need to Tarmac the pathway that connects the upper school to the lower school because it becomes muddy during the rainy season hence inconveniencing our clients



Pathway to lower school

WAY FORWARD/RECOMMENDATIONS

- Review of staff salaries as one of the measures to have a motivated and committed workforce.
- Set out a robust marketing strategy to ensure increase in student numbers.
- Continuously support and embrace the trends in Information and communication Technology to remain relevant.
- Set out a best academic strategy to boost the general academic performance.
- To redefine the objective of the school in order to attract quality parents.
- To lay a strategic development plan for the school given its location as a business that can plan for its future development.

APPRECIATION

We want in a special way to appreciate the entire cabinet and other officials of the Kingdom for the great role they have always played to promote education.

We thank the Ministry of Education Buganda Kingdom for the continuous support and good counsel to us.

We also thank the Board of Directors and the School Management Committee for working tirelessly to ensure that Lubiri High School goes to greater heights.

Special thanks go to staff, pupils, parents, and all other stakeholders who have worked so hard to transform our school into a modern academic establishment.

SSAABASAJJA KABAKA AWANGAALE.



P.O.BOX 27237, KAMPALA-UGANDA
Address: Inside The Kabaka's Palace Mengo
Tel: +256 393 107333 / +256 772 996 716